



Administrative Consultation Meeting

Tuesday, January 12, 2016

4:00 p.m.

2C12

MINUTES

Meeting began at 4:02 p.m.

Welcome

Jason Spencer, Chief of Staff, welcomed and thanked everyone for attending.

The minutes from the December 8th Administrative Consultation Meeting were reviewed and approved by HASA.

Items Requiring Consultation:

RESPONSE

B.10	PROPOSED REVISIONS TO BOARD POLICY FO (LOCAL), STUDENT DISCIPLINE – FIRST READING	Office of Student Support Mark Smith <i>Annvi Utter</i>
RESPONSE: <i>Jason Spencer stated the Board President, Rhonda Skillern-Jones, has put this item back on the agenda.</i> <i>Ray Reiner stated if the board item passes, will the principal have no options in sending the child home? Annvi Utter explained this policy would not take effect until next school year. They will begin by targeting elementary schools for the next six months which will give an opportunity to train, reorganize staff, and give sufficient support needed at the schools. HISD is not saying the schools cannot discipline. Mr. Reiner said although the plan is admirable, this may be unrealistic. Other plans can be put in place such as, time out, further testing, etc.</i> <i>Mr. Spencer stated the concerns are being heard. He also stated this is the first reading. If it passes, the second reading will be on February's board agenda</i>		
K.1	PROPOSED REVISIONS TO BOARD POLICY DH (LOCAL), EMPLOYEE STANDARDS OF CONDUCT – FIRST READING	Office of Legal Services, Elneita Hutchins-Taylor <i>Erica Graham Catasha Woods, Chief Robert Mock</i>
RESPONSE: <i>Erica Graham explained the proposed policy. We want administrators to be assured not much has changed as far as schools are concerned. We are asking administrators to make sure the message gets communicated.</i> <i>Mr. Reiner asked if there are people lobbying to change this law. Chief Robert Mock responded yes, there are several groups lobbying this law including police groups, such as, the Texas Police Chief's Association the Texas School District Police Chiefs' Association. We have petitioned legislature to make changes.</i> <i>Catasha Woods mentioned they will speak and reiterate what the protocol is in the breakout sessions at the principals' meeting tomorrow (1/13).</i>		
K.2	PROPOSED REVISIONS TO BOARD POLICY GKA (LOCAL), COMMUNITY RELATIONS: CONDUCT ON SCHOOL PREMISES – FIRST READING	Office of Legal Services, Elneita Hutchins-Taylor
RESPONSE: <i>See K-1 Response.</i>		

HASA Item(s):		RESPONSE
HASA 1.	New Open Carry Law HASA requests HISD's position and policy related to OPEN CARRY and weapons on or near a school.	Office of Legal Services, Elneita Hutchins-Taylor
RESPONSE: <i>Concern was addressed in K-1 Response.</i>		
HASA 2.	Morale Issue with Administrators Morale continues to be an issue with Administrators. Over the past four or five years little or nothing has been done to improve the situation. Are there any plans to make an effort to improve morale?	Chief School Officer Jason Bernal, Chief School Officer
RESPONSE: <i>Jason Bernal would like to know more so he can convey this to the Chief School Officers.</i>		
Other Issues/Concerns:		
Procurement Issues with Contract and Hiring Consultants		
<i>A couple of issues have been brought to HASA's attention:</i>		
<ul style="list-style-type: none"> • Contracts – Principals have been told to hold off on signing any contracts. It is prohibiting some of the schools from contracting for the prom such as renting the facility, flowers, the band, etc. • Hiring Consultants – Unable to hire consultants delivering some of the instructional programs in the Title I schools places pressure on principals. 		
<i>Mr. Spencer said the Procurement department has been directed by the Superintendent and the Deputy Superintendent/ Chief Financial Officer to review their system. We are in a transitional period and it has been difficult. It is a priority.</i>		
<i>Mr. Bernal added to the comment that principals can still deal with vendors but they have to be on the HISD list. Some principals were contracting with vendors not on the list. The Procurement office is also trying to stop this from happening.</i>		
HAABSE Item(s):		
Houston Area Alliance of Black School Educators (HAABSE) Concerns: No concerns submitted.		
AHSA Item(s):		
Association of Hispanic School Administrators (AHSA) Concerns: No concerns submitted.		
Meeting adjourned at 4:37 p.m.		
Meeting:		
Next Meeting: Tuesday, February 9, 2016, 4:00 p.m., in 2C12		